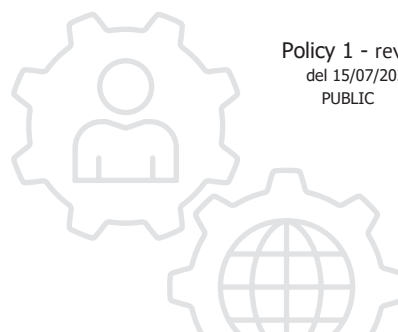




QUALITY, HEALTH AND SAFETY, ENVIRONMENT AND ENERGY POLICY.

Sustainable development, respect of the environment, people's health and safety, optimization in the energy resources utilization, pursuit of service and product excellence are the keys to our success and the guarantee of our leadership in customer satisfaction.

We offer superior quality products and innovative solutions with high technology content, in a fast-evolving market, through a consolidated process of continuous improvement.

People make the difference and we want to invest in them. We believe that the continuous valorization of people and their skills is the real driver of the development of new ideas and solutions to satisfy and anticipate the requests of our Customers.

We are committed to monitoring, maintaining and continuously improving the management of our quality system, setting the **Customer satisfaction as the first objective**, with respect for all interested parties.

The protection of the psycho-physical health and safety of workers is an essential value for us, object of continuous attention. Health and Safety in the workplace are fundamental and part of all activities within our processes. We believe that accidents and occupational diseases can always be avoided, and we are continuously committed to minimize the risks for our employees, our collaborators and for the third parties, in order to **pursue the "zero accidents" goal**.

The **Respect for the Environment** is not only a basic principle of our work and a priority goal within our growth strategy, but it is also a duty to protect future generations.

Monitoring and reducing waste, optimizing the use of resources and energy efficiency, innovation for the **development of more sustainable products**, increasing staff awareness and involving the supply chain on environmental issues, are part of our consolidated approach, continuously improved and promoted by the Management.



The Management is committed to adopting a Management System that integrates Quality, Safety, Environment and Energy. This system, in addition to ensuring compliance with legislative and contractually applicable compliance obligations, allows the company to:

- meet the requirements of the following international and market standards: ISO 9001; IATF 16949; ISO 14001; ISO 45001; ISO 50001;
- focus on efficiency and on the development of a virtuous circle to improve all areas and company processes through:
 - ✓ the constant analysis and evaluation of the markets and the external and internal context of the company;
 - ✓ continuous and fruitful dialogue with our stakeholders;
 - ✓ the analysis of risks and opportunities from the point of view of Quality, Safety, Environment and Energy;
 - ✓ waste reduction;
 - ✓ continuous search for energy efficiency;
 - ✓ continuous involvement of human resources.

This policy is periodically reviewed and updated, in order to confirm its validity; its contents are made available to interested parties and communicated within the Organization for their full understanding.

Funo, July 15, 2025

Managing Director
Riccardo Cavallari

